MINNESOTA GROUND WATER ASSOCIATION FOUNDATION

BOARD MEMORANDUM

Date | 12/16/2021

To | MGWAF Directors and Staff

From | Eric Mohring

Regarding | Draft Meeting Minutes

Thursday, December 16, 2021 quarterly meeting

Zoom meeting: 11:00

Attendance: Stu Grubb (President); Kara Dennis; Julia Steenberg; Ellen Considine; Katrina Marini; Scott Alexander; Eric Mohring.

Meeting agenda

1. Approve agenda

- 2. Designate a secretary for this meeting (Volunteers appreciated!)
- 3. Approve minutes September 9, 2021 meeting
- 4. Action Items
 - a. Financial Update Kara
 - b. 2022 Board of Directors
- 5. Information items (Board memos optional)
 - a. Scholarship Committees
 - i. 2022 scholarship applications, committee members, etc. Julia
 - ii. DEI Scholarships Kara
- 6. Schedule next meeting

Suggested time: March 10, 2022 – 11:00 AM

- 1. Agenda Approved
- 2. Eric M designated secretary for this meeting
- 3. Minutes from September, 2021 meeting approved.

Financial Update - Kara

HOP down \$1.8K this quarter, up \$11.6K (+3.18%) YTD

Gibanski down \$888 this quarter, up \$23.9K (8.32%) YTD.

Total endowment down \$2.7K this quarter, up \$ 35.4K YTD.

Kara: The 2020 financial report is ready for the newsletter team. Asked whether this platform would be good for the 2021 financial report.

Discussion followed on how to present data.

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Katrina, Ellen: Suggestions to use more graphs and charts, such as a pie charts showing where the money comes from and where it goes

Action item: Ellen volunteered to put together charts if Kara sends numbers. To be reviewed by board by next meeting.

Julia: suggests board should have a more proactive plan for how much to spend each year and shat to spend it on. General agreement on this point.

Action item: Stu will outline a plan for discussion at the March meeting

Board of Directors

Background

The following director terms started in 2021 and would continue into 2022:

Kara Dennis Katrina Marini

These directors started their terms in 2020 and would end at the end of 2021:

Stu Grubb, Jarrod Cicha, Scott Alexander, Eric Mohring

Julia Steenberg's term as MGWA Liaison ends at the end of the year. Julia has expressed her interest in remaining on the board into 2022. Tony Runkel will be the MGWA Liaison for 2022.

Lanya Ross and Ellen Considine have decided not to renew their terms.

Current Officers

President: Stu Grubb; Treasurer: Kara Dennis; Secretary: Jarrod Cicha

Current Committees:

Scholarship Julia Steenberg; Diversity, Equity, and Inclusion: Kara Dennis

Board Members

Stu, Jarrod, Scott, Eric, Julia all willing to continue as board members

Eric moved to approve their nomination. Ellen seconded. **APPROVED**

Officers

Stu and Kara willing to continue in current officer positions. (Jarrod absent, but will assume he is interested in continuing. ②)

Ellen moved to keep same officers, Kara seconded, **APPROVED**

Committees

Julia willing to chair scholarship committee

Kara will provide updates from DEI committee

General agreement that it would be good to have better to connection or liaison to the Education Committee. *Action Item: Julia will check with the committee to see about a liaison.*

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Discussion about need to recruit new directors, and of possible recruitment announcement in newsletter.

Action Item: Katrina and Stu volunteered to be recruitment contacts.

Information Items

Scholarship Committee

Stu expressed thanks to Julia for getting things back on track.

Julia was able to reach out to Lanya to get files and ideas

Julia developed and edited a 3-page announcement; Sean put it up on the website.

Committee is Julia, Jarrod, Eric, Jim Lunde, Mike McDonald

Due by January 28. Committee will review and make recommendations by the end of March.

For now, it is the same as before -2 scholarships, 1 grad, 1 undergrad, \$1500 each

Action Item: revisit number and/or amount of scholarships at the March meeting.

DEI

Reviewed video reports made by student interns

Ended up being lots of work for Carrie.

Unlikely that there is capacity to do internships in 2022 given how labor-intensive it was to pull off. But not off the table for 2023.

The focus in 2022 will be ethics training for MGWA members on subject of DEI.

Discussion around whether MGWAF is really the right vehicle to fund these initiatives.

Schedule next meeting

March 10, 2022 – 11:00 AM

Adjourn